



**22ND**  
**ANNUAL CONFERENCE**  
**28 February 2002 to 1 March 2002**

**Spier Estate - Stellenbosh**

PROGRAMME

**THURSDAY 28 FEBRUARY 2002**

08:00	Registration, coffee and snacks
08:30	<b>Welcome</b> Willie Marais, Chairperson SA Assessment Centre Study Group
08:45	<b>Opening Speaker</b> <b>Elizabeth Dhlamini-Kumalo - Human Resources Director, Woolworths</b>
09:30	<b>A Leadership Model for South Africa</b> Etsko Schuitema, <i>Schuitema Associates</i>
10:30	<b>Refreshments</b>
11:00	<b>Implications for our Assessment Centre Practice;</b> Small group discussions and report back in plenary.
12:00	<b>Does Assessment Centre Feedback actually lead to post Centre development? Research results from Europe.</b> Jeroen Seegers, <i>Assessment and Development Consult</i>
13:00	<b>Lunch</b>
13:45	<b>Open Space Sessions</b> Case Studies by <b>Fritolay, SAPS, SANTAM, Vodacom, Growth Link</b>
14:45	<b>The trainability of competencies – from idealism to realism:</b> Mark de Graaff, <i>Global Alliance for Performance Improvement</i>
15:45	<b>Future Leaders – electronic assessment</b> Kas Koekemoer, <i>Comprehensive Management Services</i>
16:20	<b>Establishing the sustainability of competencies: motivation assessment: as the key to success.</b> Jeroen Seegers, <i>Assessment and Development Consult</i>
17:30	<b>Wine Tasting</b>
18:30	<b>Gala Dinner and Dancing</b>

**FRIDAY 1 MARCH 2002**

PROGRAMME

08:00	Coffee and snacks
08:30	Case Study Presentations in Open Space by: <b>Swiss Re-Insurance, BP, University of Stellenbosch Business School, Old Mutual, and the selection of candidates for Big Brother.</b>
09:30	<b>The role of values assessment in Assessment Centres.</b> Charmaine Swanevelder, <i>SHL</i>
10:15	<b>Refreshments</b>
10:45	<b>Interactive sessions with all plenary session speakers.</b>
11:30	<b>Positioning Assessment Centres in Organisations – the role and contribution of HR to Organisational Value.</b> Jeroen Seegers, <i>Assessment and Development Consult</i>
13:00	<b>Lunch and Rewards</b>

**INTERNATIONAL SPEAKERS**

Drs Jeroen Seegers, CEO  
Assessment and Development Consult – Holland

Drs Mark De Graaff, Managing Director,  
Global Alliance for Performance Improvement – Holland

**OPEN SPACE SESSIONS**

*Listen to and interact with leading South African Assessment Centre practitioners on topics including: Successful one day centres; Assessment Centres and succession planning; post centre development success stories; standards of observer training; research on assessment fairness and validity; cross national assessment; selecting candidates for Big Brother, and more.*

# GENERAL INFORMATION

**FEES** (include lunches, refreshments, documentation, wine tasting and gala dinner):  
**R2200.00 PER DELEGATE**

For three or more delegates from the same company the conference fee is reduced by 25% for the third and subsequent delegate(s).

To qualify for this, a group booking must be done.

Academics: Less 50%

## **REGISTRATION:**

Payment is required with your registration. **PLEASE MAKE CHEQUES PAYABLE TO THE S.A. ASSESSMENT CENTRE STUDY GROUP.**

A confirmation will be sent to you as well as an invoice. A refund, less a service charge of 10% will be made in respect of notification of cancellation received at this office no later than 22 February 2002.

Thereafter no refunds can be made, but a substitute delegate is always welcome.

**CLOSING DATE FOR REGISTRATION: 22 February 2002**

## **ACCOMMODATION:**

There is a shortage of accommodation at Stellenbosch. You are advised to book accommodation at your earliest convenience. The Stellenbosch Information Bureau, Tel: (021) 883-3584, can be contacted for any assistance in this regard.

## **TRANSPORT:**

You are responsible for your own transport. We would appreciate it if you do not make any arrangements before 15:30 on Friday, 1 March 2002.

## **VENUE:**

The 2002 conference will be held at Spier Conference and Festival Centre on the Spier Estate just outside Stellenbosch. A map is enclosed for your reference.

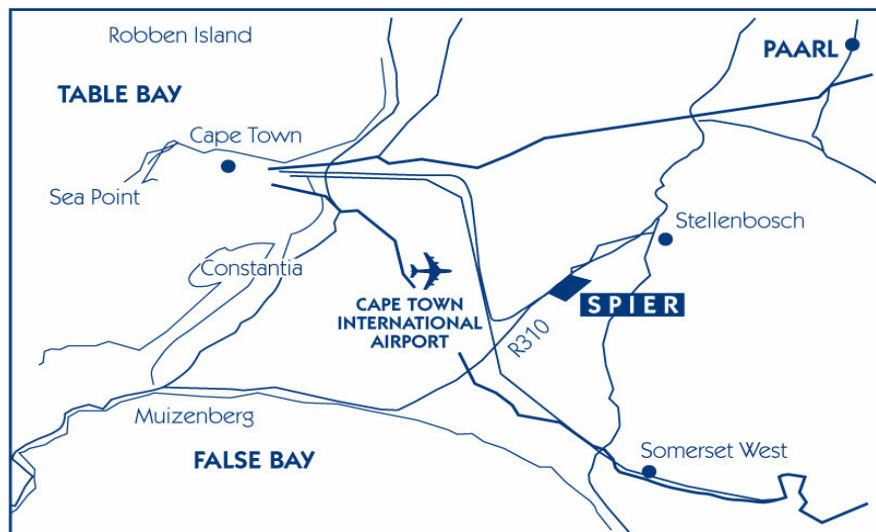
## **WINE TASTING AND GALA DINNER:**

An informal wine tasting followed by a gala dinner will be held on Thursday, 28 February 2002 at the Spier Estate. Guests are welcome to accompany conference delegates to the gala dinner at an additional amount of R150.00 per guest. Please indicate the number of additional guests accompanying the delegates on the conference registration page.

## **DRESS:**

Business casual

## MAP



# REGISTRATION FORM

## **REGISTRATION DETAILS:**

**Company Name:** \_\_\_\_\_

**Postal Address:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## **CONTACT DETAILS:**

(Tel:) \_\_\_\_\_ (Fax:) \_\_\_\_\_  
(Cell:) \_\_\_\_\_ (Email:) \_\_\_\_\_

*Please register the following people for the conference 28 February 2002 – 1 March 2002*

NAME	JOB TITLE

- ◆ Number of delegates attending the evening function
- ◆ Number of additional guests for evening function  
(Add and additional R150.00 for every guest)
- ◆ Hereby included a cheque for R.....  
(An invoice will accompany a letter of confirmation)

## **Please send your registration details to:**

Ms Bronwyn van Heerden  
Assessment Centre Study Group  
C/o HR Division Block 4B, Old Mutual  
P O Box 66  
Cape Town  
8000  
Tel: (021) 509-6106  
Fax: (021) 509-4299  
Email: [bvanheerden@oldmutual.com](mailto:bvanheerden@oldmutual.com)

## **PAYMENT DETAILS:**

Bank Transfers: Standard Bank, Pinelands Branch  
Cheque Account, Nr. 073051926  
*(Please fax a copy of the deposit slip to the above number, or for electronic payments, please advise me via email of amount transferred and for which delegates)*