

## Honorary Members of the ACSG

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**Sandra Schlebusch** is the managing director of LEMASA (Pty) Ltd. She obtained a BCom Honours degree in Industrial Psychology at the Potchefstroom University for Christian Higher Education. She continued her studies in business and management-leadership and obtained an MBA during May 2004 at the University of the Northwest, Potchefstroom Campus. Her current studies include a comparison of learning during centres with a development purpose.

Sandra has extensive work experience across industries. Her experience covers the whole spectrum of human and organisational development. Sandra's passion is using simulations and Assessment Centres for developmental purposes. She received an Award of *Recognition for Continuous Contribution to the field of Assessment Centres in South Africa* for the year 2007 from the Assessment Centre Study Group (ACSG). She is co-editor of the book *Assessment Centres: Unlocking Potential for Growth* (2008), and a previous chairman of the ACSG. She was awarded Honorary Membership of the ACSG in 2012. Her additional Assessment Centre related involvement, apart from numerous presentations at conferences, includes being a member of the task group that updated the 2007 *Guidelines for Assessment and Development Centres in South Africa* (4<sup>th</sup> Ed), as well as the task group that updated the current *Guidelines for Best Practice in the use of the Assessment Centre Method in South Africa* (5<sup>th</sup> Ed), 2016. She was one of the few international people requested to comment and provide input on the *Russian Assessment Centre Standards* as part of the establishment of the standards towards the end of 2013, and she was part of the International Taskforce on Assessment Center Guidelines to update the *Guidelines and Ethical Considerations for Assessment Center Operations* (6<sup>th</sup> Ed). She co-established the *ACSG Academy*, a part of the ACSG, in 2012 with the aim to educate and skill potential Assessment Centre users.