

Honorary Members of the ACSG



Hennie Kriek is President of TTS-Top Talent Solutions Inc. and CEO of the TTS-Talent Group. He also serves as Professor Extraordinarius at the Department of Industrial and Organisational Psychology at the University of South Africa. His most recent position was that of President of SHL Americas (USA, Canada and Latin America). Before that he was the founding member and Managing Director of SHL South Africa.

He received his DLitt et Phil at the University of South Africa in 1988. He was a faculty member and Professor of Industrial and Organizational Psychology at the University of South Africa from 1982 until 1994.

Hennie currently serves on the editorial board of “Industrial and Organizational Psychology, Perspectives on Science and Practice” (USA), “Human Performance” (USA), “Southern African Business Review” (SA) and advisory editor of the “Journal of Industrial Psychology”(SA). He also acted as a member of the awards committee of the “M Scott Myers Award for Applied Research in the Workplace” of SIOP (USA) 2005-2007 and was a consulting editor of “International Journal of Management Reviews” (UK).

He was awarded honorary membership of SIOPSA (Society for Industrial Psychology of South Africa) for his contribution to IO Psychology in South Africa and was also awarded honorary membership of the Assessment Centre Study Group of South Africa for his contribution to the study of Assessment Centres in South Africa.

Hennie is currently acting as Chair of the Association of Test Publishers (ATP of South Africa). He was Chair of PAI (People Assessment in Industry) an interest group of SIOPSA, as well as the Assessment Centre Study Group of South Africa for a number of years. He also chaired a task force of SIOPSA that developed guidelines for the implementation and validation of fair personnel selection practices in 1991, 1998 and 2006. He is an International Affiliate member of the American Society of Industrial and Organizational Psychology (SIOP), the International Test Commission (ITC) and the International Association of Applied Psychology (IAAP).

During his early career Hennie worked at an Internal IO Consultant to a large transport company Transnet in South Africa. He was a visiting scholar at Colorado State University, 1989-1990, where he conducted post-doctoral studies on fairness, discrimination, EEO and affirmative action.

He published widely in the field of Human Resources and Personnel Psychology and presented scientific and practical papers at various international conferences. He consults on a global basis in the end to end talent management cycle. This includes executive coaching, competency design, objective assessment, assessment centres, selection, personnel decision making, global talent management and human resource development. He worked with companies such as the UNITED NATIONS, ABSA, Telkom, IBM, Deloitte, Coca-Cola, BHPBilliton, Pfizer, HSBC, Capital One and Barclays to name a few.