

ERINVALLE FLOOR PLANS

CONFERENCE CENTRE LAYOUT



BIRCH AND OAK LAYOUT



ASSESSMENT CENTRE STUDY GROUP
South Africa

PROGRAMME 2019

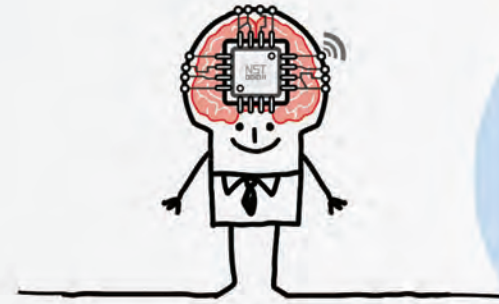


Yesterday

Today



Tomorrow



AC Academy Training Workshops

Monday, 11 and Tuesday 12 March 2019			
07:00 – 08:00	Registration & Refreshments		Foyer
08:00 – 17:00 Camphor 3	The Design and Development of an Assessment Centre (Designing Centres 101) <i>Sandra Schlebusch (LEMASA, South Africa)</i>		
	10:00 – 10:30	Refreshment Break	
	12:30 – 13:30	Lunch	
	15:00 – 15:30	Refreshment Break	
Monday, 11 to Wednesday, 13 March 2019			
08:00 – 17:00 Birch Room	Designing Simulations (Designing Simulations 101) <i>Anne Buckett (Precision ACS, South Africa)</i>		
	10:00 – 10:30	Refreshment Break	
	12:30 – 13:30	Lunch	
	15:00 – 15:30	Refreshment Break	

Tuesday, 12 March 2019

15:00 – 17:00 Registration for pre-conference workshops on 13 March 2019

Pre-Conference Workshops

Wednesday, 13 March 2019			
07:00 – 08:00	Registration & Refreshments		Foyer
08:00 – 12:30 Camphor 1	Introduction to Assessment Centres <i>Petrus Nel (University of the Free State, South Africa)</i>		
	10:00 – 10:30	Refreshment Break	
08:00 – 12:30 Camphor 3	How to select leaders and subordinates? The usefulness of established research approaches <i>Martin Kleinmann (University of Zürich, Switzerland)</i>		
	10:00 – 10:30	Refreshment Break	
12:30 – 13:00	Lunch		
13:00 – 17:30 Camphor 1	Introduction to Development Centres <i>Sandra Schlebusch (LEMASA, South Africa)</i>		
	15:00 – 15:30	Refreshment Break	
13:00 – 17:30 Camphor 3	Selecting and Assessing the "Good" – How to Select Ethical Employees using Assessment Centre Technology <i>Paul Vorster (The Ethics Institute, South Africa)</i>		
	15:00 – 15:30	Refreshment Break	

15:00 – 17:00 Registration for conference on 14 and 15 March 2019

17:30 – 20:00 Pre-conference *Welcome Cocktail Function* with entertainment by Wilken Calitz sponsored by Pinsight™

Conference Day One

Thursday, 14 March 2019			
07:00 – 08:00	Registration & Refreshments		Foyer
08:00 – 08:30 Camphor 1 – 3	Welcome, official opening and ACSG matters <i>Jaco de Jager (Chairman, ACSG)</i>		
	International Keynote - Assessment Centres: A Conceptual Review <i>Martin Kleinmann (University of Zürich, Switzerland)</i>		
09:30 – 10:00	Refreshment Break		Foyer
10:00 – 11:00	Camphor 1	Camphor 3	
	Gamification versus Gimification <i>Kevin Distiller (Odyssey Talent Management, South Africa)</i>	Insights and new developments from the 41st International Congress on Assessment Center Method held in the UK <i>Deon Meiring (University of Pretoria, South Africa)</i>	

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11:00 – 12:00	Managerial Competencies versus Leadership Competencies: Which to Use During an AC <i>Anna Baczynska (Kozminski University, Poland)</i>	Universities' Role in Enabling AC Practitioner Competence Convenor: Sandra Schlebusch <i>Participants: Marius Stander (NWU, RSA), Petrus Nel (UFS, RSA), Linda Fourie (UJ RSA), Deon Meiring (UP, RSA) and Francois van der Bank (US, RSA)</i>
12:00 – 13:00	Lunch	
13:00 – 14:00 Camphor 1 – 3	IGNITE - From "Once & Done" Assessment Centres to a Continuous Process <i>Michelle Brown (Pinsight, USA), Carl Herman (Jakes Gerwel and Orbis Foundation, South Africa), Marius Meyer (US, South Africa), Sandra Schlebusch (LEMASA, South Africa) and Linda Hall (Pinsight, South Africa)</i> Convenor: Martin Lanik (Pinsight, USA)	
14:00 – 14:30 Camphor 1 – 3	ACSG AGM	
14:30 – 16:30 Camphor 1 – 3	Mini-Symposium - Global Leadership Development: The Power of Talent Development Centres, a Case Study across the Globe <i>Lara Roll (Psychai Talent Group, Hong Kong) Ederick Stander (Psychai Talent Group, South Africa) and Marius Stander (NWU, South Africa)</i>	
19:00 – 22:00	Conference function in Erinvale's Conference Centre	

Conference Day 2

Friday, 15 March 2019			
07:00 – 08:00	Registration & Refreshments		Foyer
08:00 – 08:30 Camphor 1 – 3	Introducing proposed ACSG committee members and voting <i>Jaco de Jager (Chairman, ACSG)</i>		
	The 2030 Landscape: Forewarned is Forearmed <i>André Roux (University of Stellenbosch Business School, South Africa)</i>		
09:30 – 10:00	Refreshment Break		Foyer
10:00 – 11:00	Camphor 1	Camphor 3	
	A review of the current South African testing and assessment landscape and the implications of a revised approach to assessment evaluation criteria David Bischof <i>(Assessment Standards South Africa and PAI, South Africa)</i>	Why Assessment Centres won't work in the Caribbean (and how they can) Jeremy Francis <i>(Beyond Consulting, Trinidad & Tobago)</i>	
11:00 – 12:00	How artificial intelligence is radically transforming assessment centre simulations Pieter Bronkhorst <i>(OMT/EvaleX, South Africa)</i>		Alternative techniques for investigating the construct validity of AC ratings Jürgen Becker <i>(UWC, South Africa) and Anne Buckett</i> <i>(Precision ACS, South Africa)</i>
	12:00 – 13:00	Development Centres that Last - Just 5 Minutes a Day Martin Lanik <i>(Pinsight, USA)</i>	Traditional Assessment and Development centres: Something of the past? Danie Oosthuizen <i>(TTS-Talent, South Africa)</i>
13:00 – 14:00	Lunch		
14:00 – 16:00 Camphor 1 – 3	AC Mock Trials: ACs Under Scrutiny <i>Eugene de Bruin (Psynomics, South Africa), David Bischof (OMT/EvaleX, South Africa), Sonette Lancaster (Lancaster and Kunguane Attorneys, South Africa), Deon Meiring (University of Pretoria, South Africa), Paul Vorster (Ethics Institute, South Africa and Takeaway Theatre, South Africa), Sean O'Connor and Heather Schiff (Takeaway Theatre, South Africa)</i> Convenor: Sandra Schlebusch (LEMASA, South Africa)		
	16:00 – 16:30 Camphor 1 – 3	Closing	

Thank you for attending – we wish you a safe trip home