

NELSON MANDELA
UNIVERSITY



**Assessment & Development Centres
Learning & Teaching, Research & Engagement**

Grant Freedman

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Departmental position on AC's

- Critical tools in the psychologist's toolkit
- Very useful (and, from personal experience, successful) for organisations to use to increase the bench-strength of their talent pools
- Represents integration and application of theory built up in various UG modules and explored deeply at PG level in learning & teaching, research and engagement

Current situation at NMU

- Contributing elements built up in 1st and 2nd year modules
- Introduction to AC theory, methodology and practice at 3rd year
- ~20% of Psychological Assessment module at Honours level
 - AC technology and practical application of AC building blocks
 - Critical review of research and theory of AC
 - 'New' FT staff, SME contractors & guest speakers
- Recurriculating coursework Masters in IOP (to run in 2023)
 - Significant portion of Psychological Assessment module (PA = 30 credits) on research and application of AC technology
 - Drive on research and publication at M and D levels
- Unit for Positive Organisations offers SLP on AC's and provides learning, engagement and contract research opportunities

Conclusion

- Strengthening our AC focus and offerings in Learning & Teaching, Research and Engagement
- We welcome the opportunity to work with the other parties in the Tripartite Model and are ready and able to do so

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