



SAVE THE DATE

7 - 11 March 2022
42nd Annual ACSG Conference

You are invited to join us for the 42nd annual ACSG conference which will be held in the virtual world from 7 - 11 March 2022.

Conference Structure

Three practical AC ACADEMY training workshops will be conducted on Monday, 7 and Tuesday, 8 March 2022. The workshops will be presented concurrently over the two days.

Four pre-conference workshops, including an ethics workshop, will be presented by both local and international presenters on Wednesday, 9 March 2022. Each of the workshops will be four hours long to give enough time for interaction between presenters and delegates.

Conference on Thursday, 10 and Friday, 11 March 2022 will include keynote presentations, plenary sessions and practitioner sessions covering a cross-section of Assessment Centre topics as well as a plenary session on ethics.

Delegates can choose to attend any of the workshops or conference days



International keynote speaker, **Richard Landers**, PhD, is Associate Professor of Psychology at the University of Minnesota and holds the John P. Campbell Distinguished Professorship of Industrial-Organizational Psychology.

His research concerns the use of innovative technologies in psychometric assessment, employee selection, adult learning, and research methods, and his recent focus has been on game-based assessment, gamification, artificial intelligence, unproctored Internet-based testing, mobile devices, virtual reality, and online social media.

Continuous Professional Development (CPD)

The ACSG will apply for Continuous Professional Development (CPD) points for delegates registered with the HPCSA. CPD-points are indicated in the draft programme on page 2.

Who Should Attend?

Anyone involved in making decisions about employees in organisations should attend. Typically, delegates in the following roles attend:

- Talent Management Professionals
- Assessment and Development Centre Practitioners
- Human Resource Directors
- Human Resource Professionals
- Business leaders with an interest in understanding talent in their organisations
- Human Resource Business Partners
- Human Capital
- Development Managers
- Organisational Development Managers
- Line Managers and Assessment and Development Centre Design Teams
- Corporate Business Consultants

Draft Conference Programme

AC Academy Training Workshops (14 CEUs each, 12 general and 2 ethics)	
7 & 8 March 2022	Module 1, Part 2: Introduction to Behaviour Observation during an Assessment Centre
	Module 2, Part 2: The Design and Development of an Assessment Centre
	Module 3, Part 2: Designing Simulations
Pre-Conference Workshops (4 CEUs each)	
9 March 2022	Introduction to Assessment Centres
	Ethics Workshop
	Introduction to Development Centres
	Keynote Workshop
Conference (5 CEUs per conference day)	
10 & 11 March 2022	Local and International Keynote Addresses
	Plenary Sessions, including an Ethics session
	Open Space Sessions and Exhibitors Corners

Only the practical parts of Modules 1, 2 & 3 will be presented during the 2022 ACSG.

It is recommended that you complete the theoretical parts of Modules 1, 2 or 3 via eLearning before booking to attend a practical session.



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