



Pinsight ™

IGNITE Leadership Potential  
Assessment Centre Study Group, 2016

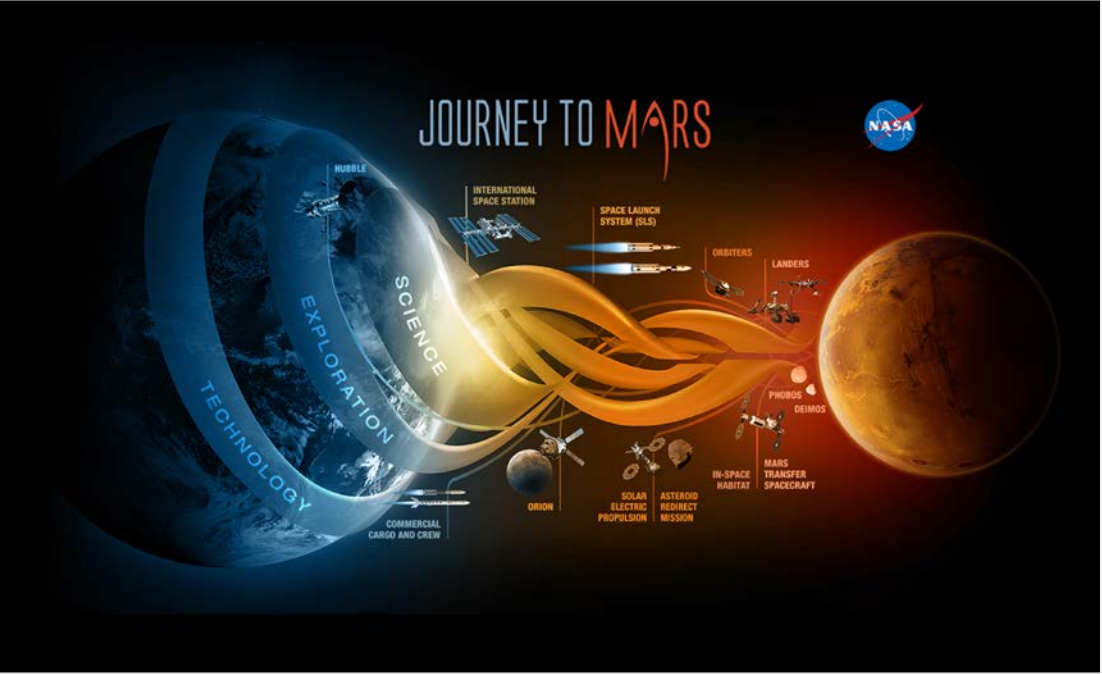
**20 slides X 15 seconds = 5 minutes**

# Superheroes vs. Space Pirates

## Antoni Barnard

Department of Industrial and Organisational Psychology, UNISA

SUPERHEROES VS SPACE PIRATES



JOURNEY TO MARS

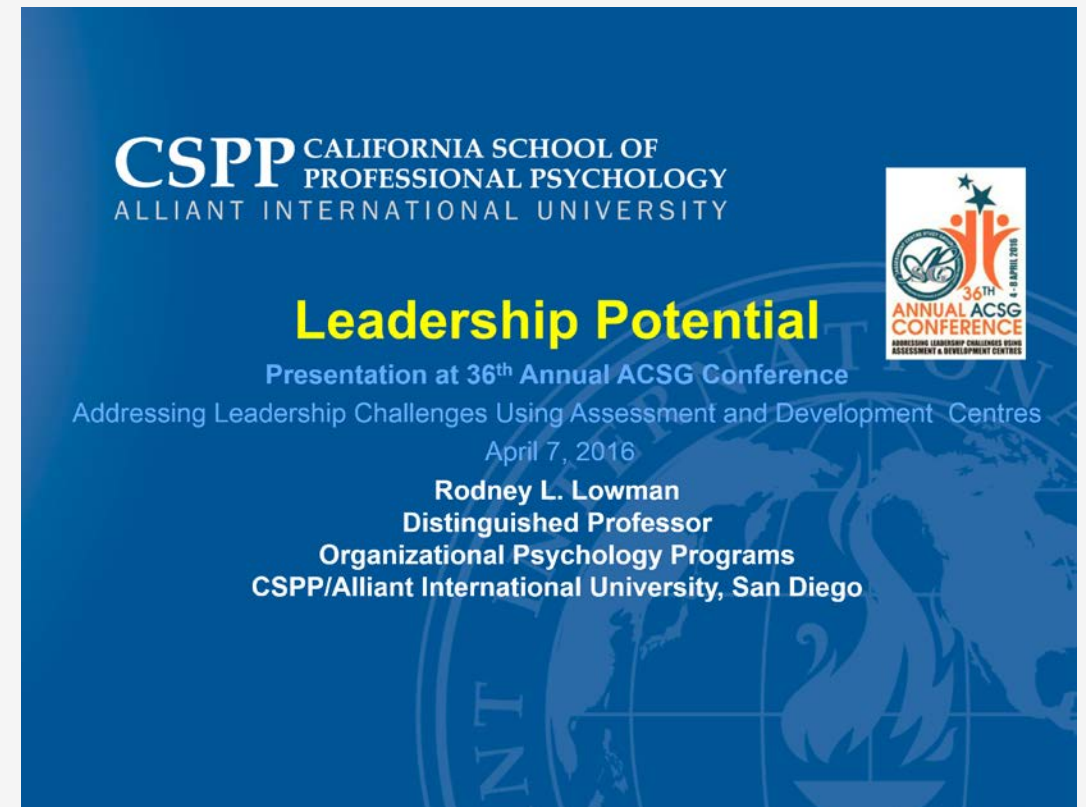
ASSESSING LEADERSHIP POTENTIAL FOR A VUCA WORLD

1 of 20

# How Do You Define Leadership Potential?

## Rodney Lowman

California School of Professional Psychology, Alliant International University, San Diego and Visiting Faculty, UNISA




**CSPP** CALIFORNIA SCHOOL OF  
PROFESSIONAL PSYCHOLOGY  
ALLIANT INTERNATIONAL UNIVERSITY

**Leadership Potential**

Presentation at 36<sup>th</sup> Annual ACSG Conference  
Addressing Leadership Challenges Using Assessment and Development Centres  
April 7, 2016

Rodney L. Lowman  
Distinguished Professor  
Organizational Psychology Programs  
CSPP/Alliant International University, San Diego



# Defining Leadership Potential: A Case Study from the Electronics Manufacturing Industry

## Calum McComb

Industrial Psychologist

PeopleSense



# DC Participant Today, Leader Tomorrow

**Kim Dowdeswell**

Managing Consultant

CEB

## DC Participant Today, Leader Tomorrow

---

The role of the Assessment Centre Method in Leadership Identification and development

36<sup>th</sup> Annual ACSG Conference, April 2016

# Measuring Readiness of Leaders & Lemons

**Linda Hall**

Pinsight Team,  
South Africa



A case study of a virtual assessment  
centre to measure readiness

# What Can We Learn from Neuroscience in Understanding Leadership Behaviour

**Danie Oosthuizen**

Independent Consultant



WHAT CAN WE LEARN FROM  
NEUROSCIENCE IN UNDERSTANDING  
LEADERSHIP BEHAVIOUR

Danie Oosthuizen  
ACSG



# Millennial Leaders R on Fleek

**Martin Lanik**

CEO, Pinsight

Millennial Leaders  
R On Fleek

# The Thinking Leader

**Sandra Schlebusch**

LeMaSa



Let's save questions for the end.

Do enjoy! 😊